2017-2018 Assessment Cycle MCOBA_Accounting MS

Mission (due 12/4/17)

University Mission

The University of Louisiana at Lafayette offers an exceptional education informed by diverse worldviews grounded in tradition, heritage, and culture. We develop leaders and innovators who advance knowledge, cultivate aesthetic sensibility, and improve the human condition.

University Values

We strive to create a community of leaders and innovators in an environment that fosters a desire to advance and disseminate knowledge. We support the mission of the university by actualizing our core values of equity, integrity, intellectual curiosity, creativity, tradition, transparency, respect, collaboration, pluralism, and sustainability.

University Vision

We strive to be included in the top 25% of our peer institutions by 2020, improving our national and international status and recognition.

College / VP and Program / Department Mission

Mission of College or VP-area

Provide the mission for the College or VP-area in the space provided. If none is available, write "None Available in 2017-2018."

Mission: The B. I. Moody III College of Business Administration is a vibrant learning community in a culturally rich region. We foster intellectual curiosity, creativity, and innovation to produce a seasoned gumbo of successful professionals, scholars, and global citizens.

Vision: The vision of the B. I. Moody III College of Business Administration is to be recognized as a leader in developing ethically responsible professionals and scholars who positively impact our Acadiana region, Louisiana, and the global community.

Mission of Program / Department

Provide the program / department mission in the space provided. The mission statement should concisely define the purpose, functions, and key constituents. If none is available, write "None Available in 2017-2018."

The Department of Accounting provides a quality undergraduate and graduate accounting education while advancing knowledge and preparing students for the CPA and other professional exams. Our challenging programs focus on helping students develop an ethical compass and awareness as well as the skills necessary to succeed in an environment that embraces joie de vivre.

Attachment (optional)

Upload any documents which support the program / department assessment process.

Assessment Plan (due 12/4/17)

Assessment Plan (Goals / Objectives, Assessment Measures and Criteria for Success)

Assessment List

| Goal/Objective | Knowledge of core accounting disciplines: Financial | | |
|------------------------|--|--|-------------|
| Legends | SLO - Student Learning Outcome/Objective (academic units); | | |
| Standards/Outcomes | | | |
| Assessment Measures | | | |
| Moderno | Assessment Measure | Criterion | Attachments |
| | Direct - Project | ACCT 531 - Students will demonstrate knowledge of financial accounting theory and the role of accounting information in decision usefulness through the completion of a project in ACCT 531. The projects will be evaluated for formatting, content, and research citations using a faculty-prepared rubric. Evaluation will be by two faculty members not involved with the course, whose ratings will then be compared for reliability. Target: 70% of students will score 70% or higher on the financial accounting knowledge of the project. | |

| Goal/Objective | Understanding o | Understanding of International Issues. | | |
|------------------------|-----------------------|--|-------------|--|
| Legends | SLO - Student Lo | earning Outcome/Objective (academic units); | | |
| Standards/Outcomes | | | | |
| Assessment Measures | Assessment Measure | Criterion | Attachments | |
| | Direct - Project | ACCT 533 - Students will demonstrate awareness of international issues by completing a two-part project in ACCT 533. One part of the assignment requires students to explain terms regarding the comparison of accounting information quality in an international setting. The other part of the assignment asks students to evaluate how specific terms, items, and accounting approaches are different between IFRS reporting and US GAAP. Target - 70% of students will score 70% or better on the knowledge of the differences on the reported financial numbers between US GAAP and IFRS. | | |

| Goal/Objective | Knowledge of core accounting disciplines: Audit |
|--------------------|--|
| Legends | SLO - Student Learning Outcome/Objective (academic units); |
| Standards/Outcomes | |
| | |
| | |

| Assessment Measure | Criterion | Attachments |
|-----------------------|---|-------------|
| Direct - Project | ACCT 546 - Students were required to read auditing practice cases and then discuss the relevant issues of the cases in an online discussion forum. This activity was designed to assess the students' auditing knowledge. A minimum of 70% of students score 2 or higher on the rubric. | |

| Goal/Objective | Knowledge of co | Knowledge of core accounting disciplines: Tax | | |
|------------------------|--|--|-------------|--|
| Legends | SLO - Student Learning Outcome/Objective (academic units); | | | |
| Standards/Outcomes | | | | |
| Assessment Measures | | | | |
| | Assessment Measure | Criterion | Attachments | |
| | Direct - Project | ACCT 525 - Students will demonstrate knowledge of federal income tax accounting and analytical & communications skills through the completion of research projects in ACCT 525. The projects will be evaluated for formatting, content, and research citations using a faculty-prepared rubric. Evaluation will be by two faculty members not involved with the course, whose ratings will then be compared for reliability. Target: 90% of students will score 75% or higher on the tax knowledge of the project. | | |

| Goal/Objective | Critical Analysis | | | | |
|------------------------|-----------------------|---|-------------|--|--|
| Legends | SLO - Student Lo | SLO - Student Learning Outcome/Objective (academic units); | | | |
| Standards/Outcomes | | | | | |
| Assessment Measures | Assessment Measure | Criterion | Attachments | | |
| | Direct - Project | ACCT 580 - Students were assigned a real world corporation and asked to prepare an assessment of that firm's audit committee from the perspective of an independent auditor. Students were responsible for determining which sources to utilize, which factors to consider, and the relative weighting of those factors in their final assessment. Target: It was | | | |

| | expected that at least 75% of ACCT 580 students would exceed 75% of the 12 total points available (9 points). | |
|--|---|--|
| | | |

| Technological Compentency | | |
|--|---|--|
| SLO - Student Learning Outcome/Objective (academic units); | | |
| | | |
| | | |
| Assessment Measure | Criterion | Attachments |
| Direct - Project | ACCT 546 - Students were required to complete a tutorial and casebook using IDEA (computer-aided auditing techniques software package). This activity was designed to assess the students' information technology skills. A minimum of 70% of students score 5 or higher on the rubric. | |
| 5 | Assessment Measure | Assessment Measure Direct - Project ACCT 546 - Students were required to complete a tutorial and casebook using IDEA (computer-aided auditing techniques software package). This activity was designed to assess the students' information technology skills. A |

| Goal/Objective | Communication Skills | | |
|------------------------|----------------------|--|-------------|
| Legends | SLO - Student Lo | earning Outcome/Objective (academic units); | |
| Standards/Outcomes | | | |
| Assessment Measures | | | |
| | Assessment Measure | Criterion | Attachments |
| | Direct - Project | ACCT 551 - FASB Codification Project. Students will demonstrate communication skills in financial accounting by completing an assignment requiring them to utilize Financial Accounting Standards Board (FASB) Accounting Codification (ASC) to research topics, analyze their findings and appropriately communicate the results of their research in a business memo. Using a rubric developed by 2 or more faculty members from the Department of Accounting to ensure the validity of the rubric, the assignment will be evaluated by 2 or more faculty members to ensure inter-rater reliability. For the communication component of the project, a minimum of 75% of students assess must score 70% or higher on the related rubric. | |

| Goal/Objective | Conducting accou | Conducting accounting research | | |
|------------------------|--------------------|--|-------------|--|
| Legends | SLO - Student Le | SLO - Student Learning Outcome/Objective (academic units); | | |
| Standards/Outcomes | | | | |
| Assessment Measures | | | | |
| | Assessment Measure | Criterion | Attachments | |
| | Direct - Project | Students will be asked to research the FASB codification. After conducting research, students then response to assessment questions by writing a memo with appropriate analyses and codification citation references. A minimum of 70 percent students must score 70% or higher. | | |

| Awareness of EthicsAwareness of E | | |
|--|--|--|
| SLO - Student Learning Outcome/Objective (academic units); | | |
| | | |
| | | |
| Assessment Measure | Criterion | Attachments |
| Direct - Project | CCT 516 - Students will analyze the provisions of the AICPA Professional Code of Ethics. Selected mid-term and final exam questions will be used to evaluate the student's understanding of the various stakeholders that are affected as well as the structure and content of the Codification. At least 70% of students will score 75% or better on this assessment. | |
| | Assessment Measure Direct - | Direct - Project CCT 516 - Students will analyze the provisions of the AICPA Professional Code of Ethics. Selected mid-term and final exam questions will be used to evaluate the student's understanding of the various stakeholders that are affected as well as the structure and content of the Codification. At least |

Program / Department Assessment Narrative

The primary purpose of assessment is to use data to inform decisions and improve programs (student learning) and departments (operations); this is an on-going process of defining goals and expectations, collecting results, analyzing data, comparing current and past results and initiatives, and making decisions based on these reflections. In the space below, describe the program's or department's overall plan for improving student learning and/or operations (the "assessment plan"). Consider the following:

- 1) What strategies exist to assess the outcomes?
- 2) What does the program/department expect to achieve with the goals and objectives identified above?
- 3) How might prior or current initiatives (improvements) influence the anticipated outcomes this year?
- 4) What is the plan for using data to improve student learning and/or operations?
- 5) How will data be shared within the Program/Department (and, where appropriate, the College/VP-area)?

Assessment Process

The assessment plan includes faculty self-evaluations. The instructors are required to report what they have done, including changes in the course curriculum, over the prior year to improve learning in the course. In this exercise, instructors identify an area where improvement can be achieved. The department believes in the principle of continuous improvement. In meetings, accounting group discuss what was done to improve and what possible actions can be taken for further improvement.

Results & Improvements (due 9/15/18)

Results and Improvement Narratives

Assessment List Findings for the Assessment Measure level for Knowledge of core accounting disciplines: Financial

| Goal/Objective | Knowledge of co | Knowledge of core accounting disciplines: Financial | | | |
|------------------------|-----------------------|---|---|--------------------------------|--|
| Legends | SLO - Student Le | SLO - Student Learning Outcome/Objective (academic units); | | | |
| Standards/Outcomes | | | | | |
| Assessment Measures | | | | | |
| | Assessment Measure | Criterion | | | |
| | Direct - Project | Project ACCT 531 - Students will demonstrate knowledge of financial accounting theory and the role of accounting information in decision usefulness through the completion of a project in ACCT 531. The projects will be evaluated for formatting, content, and research citations using a faculty-prepared rubric. Evaluation will be by two faculty members not involved with the course, whose ratings will then be compared for reliability. Target: 70% of students will score 70% or higher on the financial accounting knowledge of the projects. | | | |
| | | | | | |
| Assessment Findings | | | | | |
| | Assessment Measure | Criterion | Summary | Attachments of the Assessments | Improvement Narratives |
| | Project | Has the criterion ACCT 531 - Students will demonstrate knowledge of financial accounting theory and the role of accounting information in decision usefulness through the completion of a | Seven students completed the project in ACCT 531. The average score 85.7 percent and more than 70 percent of students achieve | | - Assessment Process: Continuous monitoring: Given the results of the last assessment, the instructor emphasize one area during the course. The results from the current assessment shows improvement. Additionally, the |

| accounting knowledge of the project. been met yet? |
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Assessment List Findings for the Assessment Measure level for Understanding of International Issues.

| Goal/Objective | Understanding o | f International Issues. | | | | |
|------------------------|-----------------------|--|-----------------------------|--------------------------------|---------------------------|--|
| Legends | SLO - Student Le | earning Outcome/Objective (acad | demic units); | | | |
| Standards/Outcomes | | | | | | |
| Assessment Measures | | | | | | |
| | Assessment Measure | Criterion | | | | |
| | Direct - Project | ACCT 533 - Students will demonstrate awareness of international issues by completing a two-part project in ACCT 533. One part of the assignment requires students to explain terms regarding the comparison of accounting information quality in an international setting. The other part of the assignment asks students to evaluate how specific terms, items, and accounting approaches are different between IFRS reporting and US GAAP. Target - 70% of students will score 70% or better on the knowledge of the differences on the reported financial numbers between US GAAP and IFRS. | | | | |
| Assessment Findings | | | | | | |
| | Assessment Measure | Criterion | Summary | Attachments of the Assessments | Improvement Narratives | |
| | Direct - Project | Has the criterion ACCT 533 - Students will demonstrate awareness of international | Not reported in this cycle. | | | |

| different between IFRS reporting and US GAAP. Target - 70% of students will score 70% or better on the knowledge of the differences on the reported financial numbers between US GAAP |
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|---|

Assessment List Findings for the Assessment Measure level for Knowledge of core accounting disciplines: Audit

Knowledge of core accounting disciplines: Audit

Goal/Objective

| Legends | SLO - Student L | earning Outcome/C | Objective (academic u | nits); | |
|------------------------|-----------------------|--|---|--|--|
| Standards/Outcomes | | | | | |
| Assessment Measures | | | | | |
| | Assessment Measure | Criterion | | | |
| | Direct - Project | discuss the rele activity was des | vant issues of the cas | es in an online dis tudents' auditing k | actice cases and then scussion forum. This knowledge. A minimum |
| Assessment | | | | | |
| Findings | Assessment Measure | Criterion | Summary | Attachments of the Assessments | Improvement Narratives |
| | Direct - Project | Has the criterion ACCT 546 - Students were required to read auditing practice cases and then discuss the | For each of the auditing practice cases included in the assessment, the specific course learning objective being tested was | | - Assessment Process: Continuous monitoring: Based on the results, the instructor is trying new approaches to reinforce the core |

| relevant issues of the cases in an online Bloom's the level of Bloom's on research. Thus, in future semesters, instructors are more likely to include projects in the assess the auditing knowledge. A minimum of 70% of students score 2 or higher states. |
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Assessment List Findings for the Assessment Measure level for Knowledge of core accounting disciplines: Tax Goal/Objective Knowledge of core accounting disciplines: Tax

| Goal/Objective | Knowledge of co | re accounting disciplines: Tax | | | |
|------------------------|-----------------------|--|---|---|---|
| Legends | SLO - Student Lo | earning Outcome/Objective (aca | demic units); | | |
| Standards/Outcomes | | | | | |
| Assessment Measures | | | | | |
| | Assessment Measure | Criterion | | | |
| | Direct - Project | ACCT 525 - Students will dem accounting and analytical & coresearch projects in ACCT 52 content, and research citation be by two faculty members not then be compared for reliabilithigher on the tax knowledge of | ommunications 5. The projects s using a facul it involved with y. Target: 90% | s skills through the s will be evaluated ty-prepared rubric the course, whos | e completion of for formatting, c. Evaluation will se ratings will |
| Assessment Findings | | | | | |
| | Assessment Measure | Criterion | Summary | Attachments of the Assessments | Improvement Narratives |
| | Direct - Project | Has the criterion ACCT 525 - Students will demonstrate knowledge of federal income | Not reported in this cycle. | | |

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Assessment List Findings for the Assessment Measure level for Critical Analysis Goal/Objective Critical Analysis

| Goal/Objective | Critical Analysis | | | | |
|------------------------|-----------------------|--|---|---|--|
| Legends | SLO - Student L | earning Outcome/O | bjective (academic un | its); | |
| Standards/Outcomes | | | | | |
| Assessment Measures | | | | | |
| | Assessment Measure | Criterion | | | |
| Accomment | Direct - Project | prepare an asses an independent a sources to utilize, those factors in the | ents were assigned a sament of that firm's auditor. Students were which factors to consider final assessment. O students would exce | udit committee fro responsible for de ider, and the relat Target: It was exp | m the perspective of etermining which cive weighting of pected that at least |
| Assessment Findings | | | | | |
| G | Assessment Measure | Criterion | Summary | Attachments of the Assessments | Improvement Narratives |
| | Direct - Project | Has the criterion ACCT 580 - Students were assigned a real world corporation and asked to prepare an | Projects from all 11 students enrolled in the class were assessed. Projects were evaluated based on the | | - Assessment Process: Continuous monitoring: This is the first time that this attribute has been assessed at |

assessment of collection of the graduate level. that firm's audit information (1-4 This lack of prior committee from points), evaluation context, along with the perspective of and synthesis of the small sample an independent information (1-4 size, makes auditor. Students points), and use of interpretation of the were responsible that information in results difficult. It is for determining supporting the recommended that which sources to evaluation of audit another round of utilize, which committee assessments be factors to effectiveness (1-4 conducted before points). Each determining which consider, and the relative weighting project was steps, if any, should of those factors in evaluated by two be taken. independent their final assessment. faculty members Target: It was and the results expected that at were averaged. Of least 75% of the 11 projects ACCT 580 assessed, 8 students would (72.7%) had exceed 75% of average the 12 total points assessment available (9 scores in excess points). been met of the 9 point target. Correlation yet? Not met between the two assessors was .73, indicating a high level of interrater reliability. Results thus fell slightly below expectations.

Assessment List Findings for the Assessment Measure level for Technological Compentency

| Goal/Objective | Technological Cor | mpentency |
|------------------------|-----------------------|---|
| Legends | SLO - Student Lea | arning Outcome/Objective (academic units); |
| Standards/Outcomes | | |
| Assessment Measures | | |
| | Assessment Measure | Criterion |
| | Direct - Project | ACCT 546 - Students were required to complete a tutorial and casebook using IDEA (computer-aided auditing techniques software package). This activity was designed to assess the students' information technology skills. A minimum of 70% of students score 5 or higher on the rubric. |
| | | |

| Assessment Findings | | | | | |
|---------------------|-----------------------|--|---|--------------------------------|--|
| | Assessment Measure | Criterion | Summary | Attachments of the Assessments | Improvement Narratives |
| | Direct - Project | Has the criterion ACCT 546 - Students were required to complete a tutorial and casebook using IDEA (computer- aided auditing techniques software package). This activity was designed to assess the students' information technology skills. A minimum of 70% of students score 5 or higher on the rubric. been met yet? Met | A total of 5 students participates in the assessment project. Two reviewers review the reports based on the guidelines provided by the assessment rubric. The overall average on the report is 5.30/6 (88.33%). Seventy percent scored more than 5 or higher on the rubric. | | - Assessment Process: Continuous monitoring: Discussion planned for end of-semester meeting. |

Assessment List Findings for the Assessment Measure level for Communication Skills

| Goal/Objective | Communication S | Skills |
|------------------------|-----------------------|--|
| Legends | SLO - Student Le | arning Outcome/Objective (academic units); |
| Standards/Outcomes | | |
| Assessment Measures | | |
| | Assessment Measure | Criterion |
| | Direct - Project | ACCT 551 - FASB Codification Project. Students will demonstrate communication skills in financial accounting by completing an assignment requiring them to utilize Financial Accounting Standards Board (FASB) Accounting Codification (ASC) to research topics, analyze their findings and appropriately communicate the results of their research in a business memo. Using a rubric developed by 2 or more faculty members from the Department of Accounting to ensure the validity of the rubric, the assignment will be evaluated by 2 or more faculty members to ensure inter-rater reliability. For the communication component of the project, a minimum of 75% of students assess must score 70% or higher on the related rubric. |
| Assessment | | |

| Assessment Measure | Criterion | Summary | Attachments of the Assessments | Improvement Narratives |
|-----------------------|--|--|--------------------------------|---|
| Direct - Project | Has the criterion ACCT 551 - FASB Codification Project. Students will demonstrate communication skills in financial accounting by completing an assignment requiring them to utilize Financial Accounting Standards Board (FASB) Accounting Codification (ASC) to research topics, analyze their findings and appropriately communicate the results of their research in a business memo. Using a rubric developed by 2 or more faculty members from the Department of Accounting to ensure the validity of the rubric, the assignment will be evaluated by 2 or more faculty members to ensure inter-rater reliability. For the communication component of the project, a minimum of 75% of students assess must score 70% or higher on the related rubric. been met yet? Not met | A total of 5 students randomly selected to participate in the assessment project. Two reviewers review the reports based on the guidelines provided by the assessment rubric. The overall average on the report is 11.6/15 (77.33%). Of the 5 students, 60 percent scored more than 70% or higher on the rubric. | | - Assessment Process: Continuous monitoring: This the first time that this attribute has been assessed a the graduate lev This lack of prior context, along w the small sample size, makes interpretation of results difficult. I recommended the another round or assessments be conducted befor determining whis steps, if any, should be taken |

| Goal/Objective | Conducting accounting research | | | | | |
|------------------------|---|---|--|--|---|--|
| Legends | SLO - Student Learning Outcome/Objective (academic units); | | | | | |
| Standards/Outcomes | | | | | | |
| Assessment Measures | | | | | | |
| | Assessment Measure | Criterion | | | | |
| | Direct - Project Students will be asked to research the FASB cod research, students then response to assessment memo with appropriate analyses and codification minimum of 70 percent students must score 70% | | | assessment quest codification citation | questions by writing a citation references. A | |
| Assessment Findings | | | | | | |
| . mumge | Assessment Measure | Criterion | Summary | Attachments of the Assessments | Improvement Narratives | |
| | Project | Has the criterion Students will be asked to research the FASB codification. After conducting research, students then response to assessment questions by writing a memo with appropriate analyses and codification citation references. A minimum of 70 | A total of 5 students randomly selected to participate in the assessment project. Two reviewers review the reports based on the guidelines provided by the assessment rubric. The overall average on the report is 9.1/12 (75.83%). Of the 5 students, 60 percent scored more than | | - Assessment Process: Continuous monitoring: This is the first time that this attribute has been assessed at the graduate level. This lack of prior context, along with the small sample size, makes interpretation of the results difficult. It is recommended that another round of assessments be conducted before determining which steps, if any, should be taken. | |

Assessment List Findings for the Assessment Measure level for Awareness of EthicsAwareness of E

| Goal/Objective | Awareness of EthicsAwareness of E | |
|--------------------|--|--|
| Legends | SLO - Student Learning Outcome/Objective (academic units); | |
| Standards/Outcomes | | |

| Assessment Measures | | |
|------------------------|-----------------------|--|
| | Assessment Measure | Criterion |
| | Direct - Project | CCT 516 - Students will analyze the provisions of the AICPA Professional Code of Ethics. Selected mid-term and final exam questions will be used to evaluate the student's understanding of the various stakeholders that are affected as well as the structure and content of the Codification. At least 70% of students will score 75% or better on this assessment. |

Assessment Findings

| Assessment Measure | Criterion | Summary | Attachments of the Assessments | Improvement Narratives |
|-----------------------|--|--|--------------------------------|--|
| Direct - Project | Has the criterion CCT 516 - Students will analyze the provisions of the AICPA Professional Code of Ethics. Selected mid-term and final exam questions will be used to evaluate the student's understanding of the various stakeholders that are affected as well as the structure and content of the Codification. At least 70% of students will score 75% or better on this assessment. been met yet? Not met | A total of 6 students participated in the assessment. Of the 6 students, 3 (50%) scored 75% or better. The overall average on the questions included in the assessment was 63.33%. | | - Assessment Process: Measures changed: This is the first time this measure/instrument was used in the class. Part of the reason for not lower result is that one student scored only one correct answer out of six which substantially reduced the average (given a small sample of students who were assessed). The instructor is in a process of changing the instrument. |

Reflection (Due 9/15/18)

Reflection

The primary purpose of assessment is to use data to inform decisions and improve programs and operations; this is an on-going process of defining goals and expectations, collecting results, analyzing data, comparing current and past results and initiatives, and making decisions based on these reflections. Recalling this purpose, respond to the questions below.

1) How were assessment results shared in the program / department? Please select all that apply. If "other", please use the text box to elaborate. Distributed via email Presented formally at staff / department / committee meetings (selected) Discussed informally Other (explain in text box below)

2) How frequently were assessment results shared?

Frequently (>4 times per cycle)
Periodically (2-4 times per cycle)
Once per cycle (selected)
Results were not shared this cycle

3) With whom were assessment results shared?

Please select all that apply.

Department Head (selected)

Dean / Asst. or Assoc. Dean

Departmental assessment committee

Other faculty / staff (selected)

4) Consider the impact of prior applied changes. Specifically, compare current results to previous results to evaluate the impact of a previously reported change. Demonstrate how the use of results improved student learning and/or operations.

The Master's of Accounting program is a new program and the department continues to work on aligning the program objectives and the course curriculum. In the last cycle, we planned to assess additional program goals and objectives. Based on the current findings, we have made an improvements were able to assess additional objectives/goals. Additionally, the program is still evolving and the department will be offering few newer courses, which can be used to further assess some of the course objectives. Thus, in a third year of the new program, we have certainly made progress from the last year.

5) Over the past three assessment cycles, what has been the overall impact of "closing the loop"? Provide examples of improvements in student learning, program quality, or department operations that are directly linked to assessment data and follow-up analysis.

We are working on improving assessment instruments. Specifically, we are working on improving the rubric to ensure that the additional rater (besides the course instructor) have appropriate guidance to effectively rate students responses. As indicated above, Master's of Accounting is a new program and this is the second assessment cycle, and therefore, we are still trying to assess the curriculum and find a match between certain assessment objectives and how and where (i.e., specific course) they will be assessed.

Attachments (optional)

Upload any documents which support the program / department assessment process.